



CRISPESH 10^{ans}

Centre de recherche pour l'inclusion des
personnes en situation de handicap

CRISPESH is a College Centre for Transfer (CCTT) in innovative social practices affiliated with Cégep du Vieux Montréal and Dawson College. In June 2015, CRISPESH became an incorporated non-profit organization. CRISPESH's mandate is to contribute to the advancement of knowledge, the development and promotion of social practices fostering the educational, professional and social inclusion of persons living disabling situations through applied research, knowledge translation, consulting, training and evaluation activities.

CRISPESH offers interesting career prospects in an inspiring, challenging and dynamic environment.

Job Posting

Job title : Development Officer (in the field of inclusion)

Job category : Full-time regular position

Employer organization : CRISPESH – Centre de recherche pour l'inclusion des personnes en situation de handicap

Salary : \$28.00 \$ - \$40.00 per hour

Hours per week : 35 hours per week, from 9h to 17h (flexible schedule possible)

Place of work : Cégep du Vieux Montréal, 255, rue Ontario Est, Montréal (Québec) H2X 1X6
(hybrid office: work from home or in the office)

Job posting : 2021-09-02

Job closing : 2021-09-17

Job Summary

Reporting to the Director of Research and Transfer, the selected candidate will be responsible for developing, coordinating and implementing CRISPESH's service offer related to disability inclusion and Equity, Diversity and Inclusion (EDI). The person will provide support to organizations and businesses, particularly small and medium-sized enterprises, to substantially enhance their capacity to innovate in their development and implementation of policies, strategies and practices to increase inclusive practices in educational, employment and social contexts.

Main Duties and Responsibilities

- Develop, coordinate and implement the service offer related to disability inclusion and EDI;
- Provide consulting or training services to clients and partners;
- Participate in the development and facilitation of knowledge transfer and training activities;
- Participate in the development of a network of sectoral collaborators;
- Monitor and develop best inclusion practices.

Minimum Education and Experience

Education

- Graduate degree in human resources, organizational development, business management or other field of specialization appropriate to the job;
- Extensive knowledge of the issues associated with the inclusion of people with disabilities and EDI in general.

Experience

- Three (3) years professional or project management experience including significant work experience in the field of disability inclusion;
- Experience in training and coaching.

Other qualifying skills and abilities

- Mastery of notions and concepts of EDI;
- Excellent writing skills in French;
- A good command of English (reading, speaking and writing);
- Knowledge of Microsoft Office and remote collaboration tools (e.g. Teams, Zoom);
- Good organizational skills;
- Ability to work autonomously, strong sense of responsibility, ability to work well in a teamwork environment, and versatility.

Please submit your cover letter that highlights your skills and experience in inclusion, along with your curriculum vitae, by September 17, 2021 to the following email address:

crispesh@cvm.qc.ca

We thank all applicants for their interest in CRISPESH. However, we will only contact applicants selected for an interview.

CRISPESH hires on the basis of merit and is strongly committed to equity, diversity and inclusion.