



Welcoming employees

Maïka, an allistic employee, presents herself in her new workplace. She is greeted with a warm smile from Diago, the employer who was awaiting her arrival. At the entrance, it is indicated on a board: "Today, April 7, welcoming an employee." Diago introduces her to Saël, an autistic employee who has worked in the organization as a warehouse clerk for several years and who waves at her. Maïka and Saël will sometimes have to collaborate. Diago facilitates the introductions and encourages a climate of openness in their exchanges, stressing the importance of respecting the differences in the modes of communication.



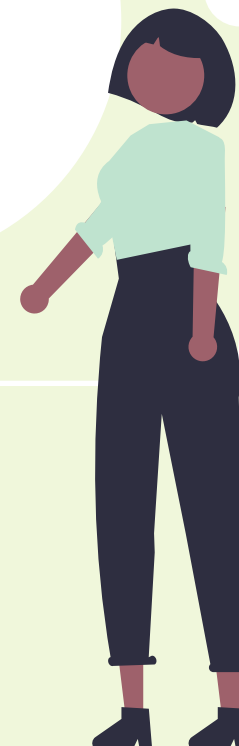
Welcome, Maïka!
It's a pleasure to
have you in our
team.

Each person has
their own way of
communicating and
interacting.

Here, we value these differences and
we make sure, collectively, to create
an environment where everybody feels
heard and respected.



TODAY
APRIL 7
WELCOMING
AN
EMPLOYEE



Maïka listens attentively, taking note of Diago's words. She too personally commits to doing her best to actively contribute to ensuring that each person's communication needs and preferences are respected.

As the week goes by, Maïka, Saël and Diago continue to engage in dialogue and learn to know each other better, thus contributing to the creation of an inclusive and respectful workspace.